

## **PCA Code of Ethics**

As a Member of PCA – Premier Cargo Alliance Network, our company commits to the following business ethics and standards:

1. To support Network Members to the fullest extent possible.
2. To comply with standard operating procedures and security guidelines.
3. To pay invoices to other PCA Members in a timely manner.
4. To be active in sales endeavours to encourage mutual growth.
5. To respect other member's existing customer base and confidential business data.
6. To provide bona fide sales leads when possible
7. To provide best quality service and comply with any written agreements and/or contracts that exists between Members.
8. To inform PCA of any delinquencies and long-standing disputes, financial or otherwise, involving another PCA member.
9. To promptly inform PCA of any changes in the company's legal registration, financial and fiscal matters that may impact the good standing of the company in the Network.

This document is being by the Head Office of my Organization.

I / we understand that is applies to all offices and subsidiaries thereof.

I / we understand that failure to comply with the PCA Code of Ethics may lead to termination of Membership. Termination of Membership does not entitle the Member to a refund of the Annual Fee.

Signature \_\_\_\_\_

Company name \_\_\_\_\_

Name of individual \_\_\_\_\_

Date \_\_\_\_\_