



Code of Ethics

As a Member of PCA-Premier Cargo Alliance Network (hereinafter referred to as “PCA Network”), our company commits to the following business ethics and standards:

1. **Honesty and Integrity:** Members of PCA Network will act with honesty and integrity in all business dealings and interactions with other members, vendors, and customers.
2. **Fair Competition:** Members of PCA Network commit to compete fairly and ethically with other members and partners of the network.
3. **Respect for Others:** Members of PCA Network will treat all other members, vendors and customers with respect, courtesy, and professionalism.
4. **Compliance with Laws and Regulations:** Members of PCA Network will comply with all applicable laws, regulations, and industry standards, including those related to safety, environmental protection, and labor practices.
5. **Confidentiality and Privacy:** Members of PCA Network will protect the confidentiality and privacy of customer information and other sensitive data.
6. **Sustainability:** Members of PCA Network will promote sustainability and environmentally responsible practices in all aspects of their operations.
7. **Continuous Improvement:** Members of PCA Network will continually strive to improve their operations, services, and products to meet the changing needs of the market and the industry.
8. **Accountability:** Members of PCA Network will take responsibility for their actions and be accountable for any harm or damage caused by their operations.
9. **Conflict of Interest:** Members of PCA Network will avoid conflicts of interest and disclose any potential conflicts to other members and appropriate parties.

This document is being signed by the Head Office of my Organization.

I / we understand that is applies to all offices and subsidiaries thereof.

I / we understand that failure to comply with the PCA Code of Ethics may lead to termination of Membership.

Termination of Membership does not entitle the Member to a refund of the Membership Fees.

Company Name

Name of Legal Representative

Date

Signature of Legal Representative